

CLASSIFICATION	GRADE	----- Monthly Salary -----				
		1	2	3	4	5
Accompanist/Coach	O	4,787	5,027	5,277	5,542	5,820
Account Specialist	L	4,014	4,214	4,426	4,647	4,880
Account Technician I *	G	3,110	3,267	3,429	3,602	3,782
Account Technician II	H	3,253	3,416	3,587	3,766	3,956
Accountant	Q	5,435	5,705	5,992	6,292	6,606
Administrative Assistant I	I	3,416	3,587	3,766	3,956	4,153
Administrative Assistant II	K	3,794	3,986	4,185	4,395	4,614
Administrative Assistant III	M	4,239	4,453	4,677	4,910	5,156
Admissions & Records Specialist *	K	3,794	3,986	4,185	4,395	4,614
Admissions & Records Technician	I	3,416	3,587	3,766	3,956	4,153
Advisor, Student Affairs Accounts & Spec. Prog. *	L	4,014	4,214	4,426	4,647	4,880
Alternate Media Specialist	N	4,496	4,722	4,958	5,206	5,468
Art Gallery Specialist	M	4,239	4,453	4,677	4,910	5,156
Articulation Specialist	O	4,787	5,027	5,277	5,542	5,820
Assistive Technology Specialist *	M	4,239	4,453	4,677	4,910	5,156
Auto Shop Assistant *	G	3,110	3,267	3,429	3,602	3,782
Automotive/Equipment Mechanic	O	4,787	5,027	5,277	5,542	5,820
Bookstore Account Specialist	L	4,014	4,214	4,426	4,647	4,880
Bookstore Clerk *	H	3,253	3,416	3,587	3,766	3,956
Bookstore Purchasing Specialist *	L	4,014	4,214	4,426	4,647	4,880
Bookstore Technician *	J	3,592	3,772	3,961	4,159	4,368
Bookstore Technology Specialist	L	4,014	4,214	4,426	4,647	4,880
Bookstore Textbook Specialist	L	4,014	4,214	4,426	4,647	4,880
Box Office Technician	J	3,592	3,772	3,961	4,159	4,368
Budget Specialist, Categorical Programs	M	4,239	4,453	4,677	4,910	5,156
Building Maintenance Generalist *	M	4,239	4,453	4,677	4,910	5,156
Business Services Specialist	N	4,496	4,722	4,958	5,206	5,468
Buyer	N	4,496	4,722	4,958	5,206	5,468
Buyer, Senior	O	4,787	5,027	5,277	5,542	5,820
Career Services Advisor	K	3,794	3,986	4,185	4,395	4,614
Carpenter	O	4,787	5,027	5,277	5,542	5,820
Ceramics Laboratory Technician	J	3,592	3,772	3,961	4,159	4,368
Child Care Associate Teacher	I	3,416	3,587	3,766	3,956	4,153
Child Care Master Teacher	M	4,239	4,453	4,677	4,910	5,156
Child Care Site Supervisor	O	4,787	5,027	5,277	5,542	5,820
Child Care Teacher	K	3,794	3,986	4,185	4,395	4,614
Clerical Assistant	G	3,110	3,267	3,429	3,602	3,782
College Nurse Practitioner *	R	5,803	6,093	6,397	6,718	7,054
College to Career Job Developer	L	4,014	4,214	4,426	4,647	4,880
Communication & Marketing Specialist	L	4,014	4,214	4,426	4,647	4,880
Community Service Officer	J	3,592	3,772	3,961	4,159	4,368
Cook/Child Care Center	H	3,253	3,416	3,587	3,766	3,956
Coordinator, Admissions & Records	N	4,496	4,722	4,958	5,206	5,468
Coordinator, Assessment & Testing	N	4,496	4,722	4,958	5,206	5,468
Coordinator, Bookstore	N	4,496	4,722	4,958	5,206	5,468
Coordinator, Career Technical Ed (CTE)/Outreach	O	4,787	5,027	5,277	5,542	5,820
Coordinator, Communications & Marketing	O	4,787	5,027	5,277	5,542	5,820
Coordinator, Computer Aided Design (CAD) Labs	P	5,092	5,347	5,614	5,896	6,191
Coordinator, Computer Labs	P	5,092	5,347	5,614	5,896	6,191
Coordinator, ELL Community Outreach (Bilingual)	O	4,787	5,027	5,277	5,542	5,820
Coordinator, EOPS Foster Youth Ed. Support	O	4,787	5,027	5,277	5,542	5,820
Coordinator, Financial Aid & Outreach	O	4,787	5,027	5,277	5,542	5,820
Coordinator, Grounds Operations	L	4,014	4,214	4,426	4,647	4,880

CLASSIFICATION	GRADE	Monthly Salary				
		1	2	3	4	5
Coordinator, High School Equiv. Program (HEP)	O	4,787	5,027	5,277	5,542	5,820
Coordinator, Instructional Computer Systems *	Q	5,435	5,705	5,992	6,292	6,606
Coordinator, Intercultural Center, Petaluma Campus	O	4,787	5,027	5,277	5,542	5,820
Coordinator, KAD Equipment and Services	N	4,496	4,722	4,958	5,206	5,468
Coordinator, Lifeguard Program	I	3,416	3,587	3,766	3,956	4,153
Coordinator, Maintenance Operations *	M	4,239	4,453	4,677	4,910	5,156
Coordinator, Marketing & Social Media	O	4,787	5,027	5,277	5,542	5,820
Coordinator, MESA Schools Program Outreach	M	4,239	4,453	4,677	4,910	5,156
Coordinator, MI CASA, Bilingual	O	4,787	5,027	5,277	5,542	5,820
Coordinator, Police Technical & Support Svcs.	N	4,496	4,722	4,958	5,206	5,468
Coordinator, Professional Development	P	5,092	5,347	5,614	5,896	6,191
Coordinator, Public Safety Facilities Operations	O	4,787	5,027	5,277	5,542	5,820
Coordinator, Reading Laboratory	L	4,014	4,214	4,426	4,647	4,880
Coordinator, Scheduling	O	4,787	5,027	5,277	5,542	5,820
Coordinator, Scholarship & Outreach	O	4,787	5,027	5,277	5,542	5,820
Coordinator, Schools Relations & Outreach	O	4,787	5,027	5,277	5,542	5,820
Coordinator, Science Labs	P	5,092	5,347	5,614	5,896	6,191
Coordinator, Student Academic Records	N	4,496	4,722	4,958	5,206	5,468
Coordinator, Student Center *	I	3,416	3,587	3,766	3,956	4,153
Coordinator, Student Employment Services	L	4,014	4,214	4,426	4,647	4,880
Coordinator, Student Engagement Prgrms, SA	O	4,787	5,027	5,277	5,542	5,820
Coordinator, Student Services Program	O	4,787	5,027	5,277	5,542	5,820
Coordinator, Student Success Program	P	5,092	5,347	5,614	5,896	6,191
Coordinator, Technology Procurement	N	4,496	4,722	4,958	5,206	5,468
Coordinator, Textbook	O	4,787	5,027	5,277	5,542	5,820
Coordinator, Warehouse Operations	M	4,239	4,453	4,677	4,910	5,156
Copy Center Operator	I	3,416	3,587	3,766	3,956	4,153
Copy Center Specialist *	J	3,592	3,772	3,961	4,159	4,368
Culinary Operations Specialist	L	4,014	4,214	4,426	4,647	4,880
Curriculum Technician	M	4,239	4,453	4,677	4,910	5,156
Custodial Maintenance Technician	J	3,592	3,772	3,961	4,159	4,368
Custodian	H	3,253	3,416	3,587	3,766	3,956
Disability Intake Facilitator	K	3,794	3,986	4,185	4,395	4,614
Electrician	O	4,787	5,027	5,277	5,542	5,820
Electronics Laboratory Technician	L	4,014	4,214	4,426	4,647	4,880
Employment Services Advisor	O	4,787	5,027	5,277	5,542	5,820
Energy Management Technician *	L	4,014	4,214	4,426	4,647	4,880
Environmental Health & Safety Specialist	R	5,803	6,093	6,397	6,718	7,054
EOPS Outreach Specialist	N	4,496	4,722	4,958	5,206	5,468
EOPS Technician/Care Coordinator	K	3,794	3,986	4,185	4,395	4,614
Equipment Technician I *	I	3,416	3,587	3,766	3,956	4,153
Equipment Technician II *	K	3,794	3,986	4,185	4,395	4,614
Evaluation Specialist I *	L	4,014	4,214	4,426	4,647	4,880
Evaluation Specialist II	M	4,239	4,453	4,677	4,910	5,156
Executive Assistant	N	4,496	4,722	4,958	5,206	5,468
Exhibits Specialist	P	5,092	5,347	5,614	5,896	6,191
Farm Assistant	E	2,842	2,986	3,135	3,293	3,457
Farm Equipment Operator	G	3,110	3,267	3,429	3,602	3,782
Financial Aid Program Specialist	M	4,239	4,453	4,677	4,910	5,156
Financial Aid Systems Specialist	M	4,239	4,453	4,677	4,910	5,156
Financial Aid Technician I	I	3,416	3,587	3,766	3,956	4,153
Financial Aid Technician II	K	3,794	3,986	4,185	4,395	4,614
Financial Aid Technician-Petaluma	J	3,592	3,772	3,961	4,159	4,368
Graphic Designer *	O	4,787	5,027	5,277	5,542	5,820
Graphics Technician	K	3,794	3,986	4,185	4,395	4,614
Graphics Technician, Senior *	L	4,014	4,214	4,426	4,647	4,880
Groundskeeper I	I	3,416	3,587	3,766	3,956	4,153
Groundskeeper II	J	3,592	3,772	3,961	4,159	4,368
Hazardous Materials Specialist	P	5,092	5,347	5,614	5,896	6,191

CLASSIFICATION	GRADE	Monthly Salary				
		1	2	3	4	5
Health Promotion Specialist	P	5,092	5,347	5,614	5,896	6,191
Health Services Assistant	L	4,014	4,214	4,426	4,647	4,880
Heavy Cleaner	F	2,972	3,121	3,278	3,443	3,616
Help Desk Technician	M	4,239	4,453	4,677	4,910	5,156
High School Equivalency Prog. (HEP) Recruiter	N	4,496	4,722	4,958	5,206	5,468
Horticulture Technician I *	H	3,253	3,416	3,587	3,766	3,956
Horticulture Technician II	J	3,592	3,772	3,961	4,159	4,368
Human Resources Technician	M	4,239	4,453	4,677	4,910	5,156
HVAC and Controls Technician	O	4,787	5,027	5,277	5,542	5,820
Image Technician *	I	3,416	3,587	3,766	3,956	4,153
Information Systems Specialist *	O	4,787	5,027	5,277	5,542	5,820
Instructional Assistant, Senior	K	3,794	3,986	4,185	4,395	4,614
Instructional Designer	R	5,803	6,093	6,397	6,718	7,054
Instructional Systems Administrator	R	5,803	6,093	6,397	6,718	7,054
Intake Specialist, CalWORKs	K	3,794	3,986	4,185	4,395	4,614
International Student Advisor	M	4,239	4,453	4,677	4,910	5,156
Laboratory Assistant, Adapted PE (APE)	L	4,014	4,214	4,426	4,647	4,880
Laboratory Assistant, Computer Studies	J	3,592	3,772	3,961	4,159	4,368
Laboratory Assistant, Health Sciences	J	3,592	3,772	3,961	4,159	4,368
Laboratory Assistant, Public Safety	K	3,794	3,986	4,185	4,395	4,614
Laboratory Assistant/Senior, Health Sciences	L	4,014	4,214	4,426	4,647	4,880
Lead Cashier, Bookstore	G	3,110	3,267	3,429	3,602	3,782
Learning Facilitator	K	3,794	3,986	4,185	4,395	4,614
Library Specialist/Petaluma Campus	M	4,239	4,453	4,677	4,910	5,156
Library Technician I	I	3,416	3,587	3,766	3,956	4,153
Library Technician II *	K	3,794	3,986	4,185	4,395	4,614
Library Technician III	M	4,239	4,453	4,677	4,910	5,156
Library Technology Specialist	N	4,496	4,722	4,958	5,206	5,468
Livestock Technician	L	4,014	4,214	4,426	4,647	4,880
Locksmith	O	4,787	5,027	5,277	5,542	5,820
Matriculation Technician I	I	3,416	3,587	3,766	3,956	4,153
Matriculation Technician II	K	3,794	3,986	4,185	4,395	4,614
Media Production Technician	L	4,014	4,214	4,426	4,647	4,880
Media Resources Specialist	L	4,014	4,214	4,426	4,647	4,880
Media Support Specialist	K	3,794	3,986	4,185	4,395	4,614
Media Systems Technician I	N	4,496	4,722	4,958	5,206	5,468
Media Systems Technician II	O	4,787	5,027	5,277	5,542	5,820
Medical Assistant	L	4,014	4,214	4,426	4,647	4,880
Microcomputer Lab Specialist I	K	3,794	3,986	4,185	4,395	4,614
Microcomputer Lab Specialist II	M	4,239	4,453	4,677	4,910	5,156
Network Technician *	Q	5,435	5,705	5,992	6,292	6,606
Outreach Specialist, Gateway to College	N	4,496	4,722	4,958	5,206	5,468
Painter	M	4,239	4,453	4,677	4,910	5,156
Parking Lot Attendant	A	2,424	2,546	2,675	2,808	2,950
Payroll Specialist *	M	4,239	4,453	4,677	4,910	5,156
Payroll Technician *	K	3,794	3,986	4,185	4,395	4,614
Petaluma Microcomputer Lab Coordinator	O	4,787	5,027	5,277	5,542	5,820
Photography Laboratory Technician *	J	3,592	3,772	3,961	4,159	4,368
Planetarium Specialist	Q	5,435	5,705	5,992	6,292	6,606
Plumber	O	4,787	5,027	5,277	5,542	5,820
Police Dispatcher/Records Technician	M	4,239	4,453	4,677	4,910	5,156
Police Officer	P	5,092	5,347	5,614	5,896	6,191
Print Making Laboratory Technician	J	3,592	3,772	3,961	4,159	4,368
Program Assistant, Gateway to College	M	4,239	4,453	4,677	4,910	5,156
Program Assistant, Study Abroad/Language Lab	K	3,794	3,986	4,185	4,395	4,614
Program Specialist, MESA Programs & Outreach	M	4,239	4,453	4,677	4,910	5,156
Program Specialist I, Student Success	L	4,014	4,214	4,426	4,647	4,880
Program Specialist II, Student Success	M	4,239	4,453	4,677	4,910	5,156
Programmer	P	5,092	5,347	5,614	5,896	6,191

CLASSIFICATION	GRADE	Monthly Salary				
		1	2	3	4	5
Programmer Analyst *	R	5,803	6,093	6,397	6,718	7,054
Programmer Analyst, Senior *	S	6,205	6,515	6,842	7,185	7,545
Purchasing Specialist *	L	4,014	4,214	4,426	4,647	4,880
Research Analyst	P	5,092	5,347	5,614	5,896	6,191
Research Technician	L	4,014	4,214	4,426	4,647	4,880
Scheduling Technician	K	3,794	3,986	4,185	4,395	4,614
Scheduling Technician, Senior	M	4,239	4,453	4,677	4,910	5,156
Scholarship Technician	K	3,794	3,986	4,185	4,395	4,614
Science Equipment System Specialist	O	4,787	5,027	5,277	5,542	5,820
Science Laboratory Instructional Assistant	N	4,496	4,722	4,958	5,206	5,468
Science Laboratory Technician	M	4,239	4,453	4,677	4,910	5,156
Senior Designer	Q	5,435	5,705	5,992	6,292	6,606
Service Facilitator	I	3,416	3,587	3,766	3,956	4,153
Sign Language Interpreter	R	5,803	6,093	6,397	6,718	7,054
Sign Language Interpreter, Senior	S	6,205	6,515	6,842	7,185	7,545
Storekeeper I *	H	3,253	3,416	3,587	3,766	3,956
Storekeeper II	K	3,794	3,986	4,185	4,395	4,614
Student Advisor, Categorical Programs	O	4,787	5,027	5,277	5,542	5,820
Support Services Specialist	M	4,239	4,453	4,677	4,910	5,156
Systems Administrator	Q	5,435	5,705	5,992	6,292	6,606
Technical Writer	P	5,092	5,347	5,614	5,896	6,191
Telecommunications Technician	L	4,014	4,214	4,426	4,647	4,880
Testing Specialist *	L	4,014	4,214	4,426	4,647	4,880
Testing Technician	J	3,592	3,772	3,961	4,159	4,368
Theatre Arts Costume Technician	O	4,787	5,027	5,277	5,542	5,820
Theatre Arts Production Specialist	P	5,092	5,347	5,614	5,896	6,191
Theatre Arts Promotions Specialist	L	4,014	4,214	4,426	4,647	4,880
Tree Maintenance Worker	J	3,592	3,772	3,961	4,159	4,368
Veterans Benefits Specialist	L	4,014	4,214	4,426	4,647	4,880
Vocational Skills Coach	J	3,592	3,772	3,961	4,159	4,368
Waste Diversion Technician	J	3,592	3,772	3,961	4,159	4,368
Web Design Specialist	O	4,787	5,027	5,277	5,542	5,820
Web Developer	S	6,205	6,515	6,842	7,185	7,545
Web Support Specialist	M	4,239	4,453	4,677	4,910	5,156
Workability Job Developer	L	4,014	4,214	4,426	4,647	4,880

Foundation Positions (Non-Represented)

Administrative Assistant II	K	3,794	3,986	4,185	4,395	4,614
Administrative, Donor & Alumni Relations Coordinator	P	5,092	5,347	5,614	5,896	6,191
Development Associate, Business and Financial	O	4,787	5,027	5,277	5,542	5,820
Development Associate, Database and Gift Processing	N	4,496	4,722	4,958	5,206	5,468

Effective July 1, 2015 2.51% + 0.57% Converted PTO (Paid Time Off) + 0.38% Converted PTO (compounded) = 3.49%

A 5% longevity increment (compounded) is awarded after completing 10, 15, 20, and 25 years of continuous service.

Updated 5.19.16

- * Please note that there may be employees in these classifications who are paid at a z-rated pay grade. Z-rated grades for each classification are as follows:

Classification	Grade
Account Technician I	Z-I
Admissions & Records Specialist	Z-L
Advisor, Student Affairs Accounts & Special Programs	Z-M

Classification	Grade
Assistive Technology Specialist	Z-N
Auto Shop Assistant	Z-I
Bookstore Clerk	Z-I
Bookstore Purchasing Specialist	Z-M
Bookstore Technician	Z-K
Building Maintenance Generalist	Z-N
College Nurse Practitioner	Z-T
Coordinator, Instructional Computer Systems	Z-R
Coordinator, Maintenance Operations	Z-N
Coordinator, Student Center	Z-K
Copy Center Specialist	Z-L
Electronics Laboratory Technician	Z-M
Energy Management Technician	Z-M
Equipment Technician I	Z-J
Equipment Technician II	Z-M
Evaluation Specialist I	Z-M
Graphic Designer	Z-P
Graphics Technician, Senior	Z-M
Horticulture Technician I	Z-I
Image Technician	Z-K
Information Systems Specialist	Z-R
Library Technician II	Z-L
Network Technician	Z-R
Payroll Specialist	Z-N
Payroll Technician	Z-L
Photography Laboratory Technician	Z-K
Programmer Analyst	Z-T
Programmer Analyst, Senior	Z-U
Purchasing Specialist	Z-N
Purchasing Specialist	Z-M
Storekeeper I	Z-J
Systems Administrator	Z-R
Testing Specialist	Z-N